



March 19, 2025

BOARD OF DIRECTORS

MEETING AGENDA

Members	Present	Virtual	Attendees	Present	Virtual
Jeff Petty, Chair	X		Joel Jackson, Chief Executive Officer	X	
Fred Werner, Vice Chair	X		Tamara Sawyer, JD, Human Resource, Compliance and Risk	X	
Janet Evans, Treasurer	X		David Black, RN, Director of Nursing	X	
Michael Scherman, Board Member	X		Mark Schlattmann, Director of Plant Operations	X	
Trudy Craft, Board Member	X		Michael Garza, Finance Department Manager	X	
			Kelsey Sullivan, Director of Clinic and Ancillary Services	X	
Billings Clinic Advisory Members			Dr Christopher Robertson, MD, Chief of Staff		X
Dr. Polley, Regional CMO		X	Taylor Osmond-Roussan, Executive and HR Assistant	X	
Nicole Hobbs, VP Regional Operations			Guests		
Tracey Walker, RRT, Director of Regional Operations			Greybull Standard/Basin Republican		
Kris Kester, CFO		X	Audrie Wisell, NP-C	X	

TOPIC	PRESENTER	ACTION ITEM
CALL TO ORDER		
5:35 PM	Jeff Petty, Chair	
MINUTES		
Board minutes from February 19, 2025 meeting		Fred Werner motion to approve February 19, 2025 board minutes. Mike Scherman second the motion Approved
FINANCIAL REPORT		
Financial report for February 2025 - Three Rivers Health shows a net operating loss for the month of \$192,079.84. The February Mill Levy amount was \$27,990.30 which		Trudy Craft request motion to approve financials



March 19, 2025

<p>brings the Service District Account to \$1,234,605.44 at the month end. Accounts Payable total is \$1,307,782 compared to \$3,104,216 for February 2024. The average Gross Patient Revenue per day for February was \$48,281 compared to \$52,742 for February 2024. Days COH as of February 28, 2025, was 94.10 days. Total Operating Expenses for February were \$887,969.38, giving us an expense per day of \$31,713.19. Our Gross AR days were 63.5 compared to 73.5 for the same period last year. Our patient registrations (encounters) were 1174 for February, compared to 1485 for February of last year. Patient Gross Service Revenue for February was \$1, ,605 compared to February 2024's gross revenue of \$1,515,021. Discounts and allowances were \$595,694 versus February 2024's Discounts and Allowances of \$442,353. Bad Debt and Charity Care write-offs for February were \$68,007 compared to \$118,751 for February 2024. February's 2025 Net Patient Service Revenue was \$686,904.38 while February's 2024 Net Patient Service Revenue was \$953,917. Inpatient days were 20, ER visits were 109, and Clinic visits were 594. Field audit Has started this week and the Mike Garza has sent over numerous reports to get that started.</p>		<p>Fred Werner second the motion Approved</p>
EXECUTIVE REPORTS		
<p>Plant Ops – Written report included in the packet. Jeff – Question, the sign out front still says Bonnie Blue Jacket Nursing Home. Can we change that? Mark – Not sure what to change it to. A program display does not have enough power out that far. We did have pricing for one a year ago. What do you want it to say? Jeff – Remove BBJNH, we want to move forward due to it making the community mad. Joel – We can make this a priority; we did have other priorities in the past. Jeff – Please black it out. Joel – Make the sign a priority.</p> <p>DON – Graphs and charts included in the packet. Numbers were down in February. Swing bed and Inpatient days were down. Observations hours were up by 100+ hours. Working on EKG and how Cerner can handle those being electronically submitted from the EKG machine to the patient chart, along with the glucometer will be put right into the chart of the patient. Working with NBHH to complete this. We are working on protocols and guidelines for chest pain, sepsis, stroke, and behavioral health. These have been presented to MedStaff. Any of these complaints now has a correct pathway to follow for the staff. In regards to culture we had a recent staff meeting. Our expectation is kindness and cooperation between co-workers , patients, and patient's families. Embracing that perfection is hard to achieve. Started a value survey and what the good</p>	<p>Joel Jackson, CEO Kelsey Sullivan David Black Mark Schlattmann Tamara Sawyer</p>	



March 19, 2025

<p>is in other people and that they bring. This is a repeated process. Jessi is also working on quality and chart reviews. I was up at NWC for the nursing/healthcare career fair planting seeds about TRH. I have been asked to be apart of the NWC advisory nurse board. Alexis will complete her PALS certification in April. UW ultrasound training with providers is coming up. We are sending nurses to Billings Clinic for floor training in their ED. I have also received my Stop The Bleed instructor certification.</p> <p><u>Clinic & Ancillary Services</u> – CCM started in December. We have 2 patients enrolled. Kristi and Rain are going to care symposium. Radiology update: MRI numbers are good and schedule is full. We have a PRN Rad tech getting certified in mammography, she will be going to Billings Clinic to get the hours she needs for that. Lab update: We purchased a microscope and added a clinic tech. Pharmacy update: We are starting a medication program that we can gets certain drugs and send them back at no cost to us before they expire. Marketing update: Working on recruitment and MRI. Home visit numbers: We have a goal of 20% of in-home care. We want to get to 50% of in home care visits. This FY Q1 is 20% Q2 is 21% and this Q3 is 22%.</p> <p><u>CTO</u> – Employee of the month was David Black. Employee handbook has a new look. This is a quick reference guide for employees. Handing them out the first or second week of April. We do have re-credentialing to complete today.</p> <p><u>CEO</u> – Intermountain Health is are no longer providing primary care in Cody. I have been speaking with lots of people in the community. Melissa Cook is an extension educator from the university and had asked about the elderly and their needs. Update on file 69 and the final language document handed out. This does lower the amount to borrow or to pay for capital. I visited with Basin chamber and REA and had a lot of good questions come through. I also spoke with Burlington EMS and chatted with Lacy Taylor. Connected her with David. Employee forums had 40 staff members attend and we will have another in employee forum June. I also was at the Save The Peak's to Conga event and made a lot of connections.</p>		
CHIEF OF STAFF		
<p>The Visiting Nurse goal is keeping patients home. We have the ability through nurses on keeping patients happy at home and on track. QAPI projects in the clinic are number of patients who have asthma and that are getting their pneumonia shot. Right now we are at 7% and our goal is 45%. Our second project is getting patients on a controlled substance agreement and getting everyone on the same process. This is to protect</p>	<p>Christopher Robertson, MD Chief of Staff</p>	



March 19, 2025

patients and providers. ER/ED is improving on sepsis quality management. Working on protocols, paths, and processes. We are working on a medical ethics committee in place to try and help give recommendations with sensitive and complex cases.		
BILLINGS CLINIC REPORT		
I can attest to having David Black as Employee of the Month. He is amazing to work with. The trustee conference is coming up. If you have issues with getting registered, please let us know. Great speakers are going to be there. We have a few new hires, Todd B. as Hospital president and a new systems CFO is Kiley. Matt G. is the new chief people officer. Natash S. is our executive director of patient progression and our new regional nursing informatist is Sarah L.	Dr. Polley, Regional CMO	
AGENDA ITEMS FOR APPROVAL		
Recredentialing and Teleradiology privileges Delphia Clarke, MD Joseph Horner, DO Scott Chang, MD Jerome Klein, MD Ronald Sonken, MD Yulia Bronstein, MD Christian VanKirk, MD Gregg Sydow, MD		Janet Evans requested motion to approve credentialing files Mike Scherman second the motion Approved
DISCUSSION ITEMS		
Foundation Organization Meeting - Draft of foundations handed out and the poster that Kelsey had made. Attached is talking points and the goal is \$100,000 to be raised. Jeff - There is a foundation meeting tonight. To talk about the process about the foundation and we have executive session. Joel – We will need to end the regular meeting and start the foundation meeting.		Joel Jackson, CEO
Property - We have property used as septic across the way. Tamara researched how to dispose of it and asked for property assessment when this comes in, we will report on it.		Joel Jackson, CEO
EXECUTIVE SESSION		
WY § 16-4-405 – Personnel and legal – No Executive Session	Jeff Petty, Chair	
ADJOURN		
Meeting adjourned at 6:51 PM	Jeff Petty, Chair	Trudy Craft request Motion to Adjourn Fred Werner second the motion Approved